



### ***Equal Employment Opportunity***

It is Employ-R Solutions, Inc. policy to provide equal employment opportunity to all persons regardless of race, creed, religion, color, national origin, sex, marital status, medical conditions (as defined by California law), age, disability, sexual orientation, or veteran status. Employ-R Solutions, Inc. is an Affirmative Action employer. This voluntary information will not be used for selection purposes; records will be maintained separately from other personnel records and will be treated as personal and confidential. Your cooperation is appreciated.

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**Name** (Last, First, MI):

**Address** (Street, City, State, Zip Code):

**Position for which you are applying:**

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**Please check the appropriate box in each of the following sections:**

Gender:

Male  Female

**Ethnic Category:**

Are you Hispanic or Latino? If yes, check the box below.

Hispanic or Latino: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

**If you are not Hispanic or Latino please check one of the following:**

White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area includes, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaskan Native(Not Hispanic or Latino) : All persons having origins in any of the original peoples of North and South America, including Central America, and who maintain cultural identification through tribal affiliation or community recognition.

Two or More Races (Not Hispanic or Latino): A person who identifies with more than one of the above five races.

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**Applicant Signature**

**date**